



July, 2020 Career Tips

Let's talk interviews....

Employers are using behavioral based interview questions whether video, telephone or in person interviewing which allows them to get an idea of how a potential candidate would react to certain situations and if they would be a "good fit".

A few examples:

1. How would you handle a co-worker that is not pulling their own weight and it is effecting the team's overall work?
2. How would you handle if you had a deadline to complete a project and you realize the week before it is due, that the deadline is not going to work?
3. Tell me about a time when you had to handle a difficult situation on the job? Was it and how did you get through it?

Overall interview....

1. Be confident in the interview
2. Prepare, prepare, prepare
3. Make the interview interactive
4. Be prepared to discuss strengths AND weaknesses
5. Do your research, make sure you know things about the company, their values, mission, company culture
6. Don't give vague answers – no one word answers
7. Give some success stories about what you've accomplished
8. Try to connect with the interviewer beforehand if possible via LinkedIn

Stayed tuned for sample interview questions next month!

